

**MINUTES OF THE BOARD OF TRUSTEES**  
**VILLAGE OF WORTH**  
February 17, 2026

**CALL TO ORDER**

Village President Werner called the regular meeting of the Village of Worth Village Board to order on Tuesday, February 17, at 7:00 p.m.

**ROLL CALL**

Present and responding to roll call were the following:

Village President	Mary Werner
Village Trustees:	Kevin Ryan
	William Nilles
	Luke Adamski
	Brad Urban
	Rich Dziedzic
	Laura Packwood

**Also Present:**

Village Attorney	Katie Nagy
Superintendent of Public Works	Ed Urban
Chief of Police	Tim Denton
Office Manager	Chris Zabinski
Building Commissioner	Bruce Zartler
Village Engineer	Joel Drabicki

The Pledge of Allegiance

There being a quorum present, the meeting was called to order.

**REPORTS OF VILLAGE OFFICIALS**

**VILLAGE PRESIDENT**

President Werner announced the Middle Eastern Conflict Ceremony to be held on February 22 at Marris Meyer American Legion from 11- 2 p.m. There will be Vendors that will help veterans with benefits.

President Werner announced the upcoming Fish Fry at Water's Edge Golf Club on February 18 from 4-9 p.m. and then every Friday till April 4.

President Werner announced the upcoming Fish Fry at Marris Meyer American Legion starting on February 20 from 4-7:30 p.m.

**VILLAGE CLERK**

In the absence of Clerk Price President Werner announced that early voting starts March 2 and the election will be March 17.

## FINANCE COMMITTEE

Trustee Ryan stated that on the consent agenda is to approve the bill list dated February 17, in the amount of \$234,265.21. Without any objection, this will remain on the consent agenda.

Trustee Ryan stated that on the consent agenda is to approve the expenditure to Mid America Tree & Landscape, Inc. for flowers and plants for the beautification committee in the amount of \$7,330.00, the expenditure will be from the Hotel/Motel Tax and to waive the bidding process. Without any objection, this will remain on the consent agenda.

Trustee Ryan stated that on the agenda is to approve the expenditure to Revels Turf and Tractor for a Taylor Pittsburgh Trailer for the golf course in the amount of \$9,789.74, the expenditure will be offset by the sale of the 4 Toro Flex 2100 mowers. Trustee Packwood stated that the mowers were purchased years ago and never used, they will be sold to another golf course. Trustee Ryan stated that the items that we are purchasing are not on this years budget and asked the attorney how to proceed. President Werner stated that it is a wash. Trustee Ryan asked for a motion to place this on the consent agenda. Motion by Trustee Packwood, seconded by Trustee Adamksi to approve the expenditure to Revels Turf and Tractor for a Taylor Pittsburgh Trailer for the Golf Course in the amount of \$9,789.74, the expenditure will be offset by the sale of the 4 Toro Flex 2100 mowers. There was a consensus and it was placed on the consent agenda.

Trustee Ryan stated that on the agenda is to discuss and take possible action on Ordinance 2026-08 An Ordinance approving an agreement between the Village of worth and Paycom Payroll, LLC for Payroll and Human Capital Management Services. The trustees had a memorandum from Attorney Nagy regarding the agreement. Jane, a representative, was present to answer any questions. Attorney Nagy asked Trustee Ryan to have a motion and a second. Motion made by Trustee Urban seconded by Trustee Packwood to adopt Ordinance 2026-08 An Ordinance approving an agreement between the Village of worth and Paycom Payroll, LLC for Payroll and Human Capital Management Services. Attorney Nagy reviewed the agreement, and the memo was to flag any risks to the village. Paycom did make some changes. The board can decide to approve the agreement. President Werner stated that a lot of the changes Paycom approved were good for the village. Is this a 3-year or 6-year agreement. Standard agreement is a 3-year agreement, it will auto renew for the next 3 years. Attorney Nagy stated that if we terminate before the 3 years, we will have early termination fees. Trustee Ryan asked about FOIA requests. Attorney Nagy stated that the Village does have to follow the FOIA rules. President Werner stated that it is the scheduling for the police department the actual payroll is simple. President Werner stated that 90% of the scheduling for Lisa is crazy she can get rid of a lot of that with this system. Trustee Dziedzic asked that the department heads need to bring us the issues sooner. A roll call followed. Trustee Urban, Nilles, Packwood, Ryan, Adamski, and Dziedzic, (6). Nays: (0). Absent: (0). Abstain: (0). Motion carried.

## PUBLIC SAFETY

Trustee Nilles submitted the Police report for the month of January. The Worth Police have made sixty-four criminal arrests, logged 15,149 miles, and 1,319 total events in the month of December.

Trustee Nilles announced the Worth FOP Polar Plunge to be held on March 14 at the Marris Meyer American Legion.

#### PUBLIC WORKS COMMITTEE/BEAUTIFICATION COMMITTEE

Trustee Urban submitted the water report for the month of January. All samples passed and are IEPA compliant. Public Works had seven watermain breaks and three sanitary calls. Public Works had three salting/plowing events in January. We helped a resident with frozen pipes. The Palos connection being installed on Oak Tree Drive is in progress. Joel Drabicki stated that he is working on the roadway resurfacing project and will go out for bid. We are also out for bid on the bike trail project.

#### BUILDING/LICENSING/ORDINANCES

Trustee Dziedzic stated that on the consent agenda is to adopt Ordinance 2026-06 An Ordinance approving a map amendment to rezone the property commonly known as 11415 S. Harlem Avenue to the B1 Restricted Retail Business Zoning District. Recommended by the REDB. Without any objection, this will remain on the consent agenda.

Trustee Dziedzic stated that on the consent agenda is to adopt Ordinance 2026-07 An Ordinance approving a special use permit to establish and operate a Medical Supply and Service Office at 6850 W. 111<sup>th</sup> Street, Worth, Illinois. Recommended by the REDB. Trustee Dziedzic asked if this location is only an office, when you sell the equipment out of Worth address, we will get the sales tax. Trustee Ryan asked the attorney can this company do something different than what we approve today. Attorney Nagy stated this is a special use for a business office. It is a vague term if it is not defined. Trustee Dziedzic a hospital bed is \$5,000.00 we will collect sales tax on \$5,000.00. Abdallah Alahham stated that the mother company is in Florida. Abdallah Alahham stated they sell any medical equipment braces. Abdallah Alahham stated they will order online and it is shipped to the person. Attorney Nagy stated it is limited to an office or professional office. Without any objection, this will remain on the consent agenda.

Commissioner Zartler submitted the building department report for the month of January. Commissioner Zartler stated that the total dollar amount collected in January 2025 was \$6,692.00, total administrative fees collected were \$530.00, and the building department issued twelve permits. The total dollar amount collected in January 2026 was \$7,026.00, total administrative fees collected was \$780.00, and the building department issued twenty permits.

#### BUSINESS LICENSES

Trustee Adamski stated that on the consent agenda is to approve the business license application request from Abdallah Alahham to open Recovery Medical Equipment Inc. DBA Recovery Medical Equipment located at 6850 W. 111<sup>th</sup> Street. Without any objection, this will remain on the consent agenda.

#### GOLF COURSE

Trustee Packwood asked Chris Zbinski where we are at with the golf carts. Chris stated that we wire transferred the money today. Attorney Nagy stated that the wire transfer was specifically for the damages. PNC said once they receive the wire transfer, they will reach out to Matt McDonald to return the golf carts.

Trustee Packwood stated that the golf course club house looks amazing and they are working on the pro shop. They had over one hundred golfers a day last weekend.

#### MOTION TO ESTABLISH THE CONSENT AGENDA

Motion made by Trustee Packwood seconded by Trustee Dziejdzic to establish the consent agenda. A roll call followed. Trustee Urban, Nilles, Packwood, Ryan, Adamski, and Dziejdzic, (6). Nays: (0). Absent: (0). Abstain: (0). Motion carried.

#### Consent Agenda February 17

Approve the meeting minutes from February 3, 2026

Approve the bill list dated February 17, in the amount of

Approve the expenditure to Mid America Tree & Landscape, Inc. for flowers and plants for the beautification committee in the amount of \$7,330.00, the expenditure will be from the Hotel/Motel Tax and to waive the bidding process

Approve the expenditure to Revels Turf and Tractor for a Taylor Pittsburgh Trailer for the Golf Course in the amount of \$9,789.74, the expenditure will be offset by the sale of the 4 Toro Flex 2100 mowers

Adopt Ordinance 2026-06 An Ordinance approving a map amendment to rezone the property commonly known as 11415 S. Harlem Avenue to the B1 Restricted Retail Business Zoning District

Adopt Ordinance 2026-07 An Ordinance approving a special use permit to establish and operate a Medical Supply and Service Office at 6850 W. 111<sup>th</sup> Street, Worth, Illinois

Approve the business license application request from Abdallah Alahham to open Recovery Medical Equipment Inc. DBA Recovery Medical Equipment located at 6850 W. 111<sup>th</sup> Street. This license is contingent upon having passed all inspections and being in compliance with all codes and ordinances

#### MOTION TO ADOPT CONSENT AGENDA

Motion made by Trustee Urban seconded by Trustee Nilles to establish the consent agenda. A roll call followed. Trustee Urban, Nilles, Ryan Packwood, Adamski, and Dziejdzic, (6). Nays: (0). Absent: (0). Abstain: (0). Motion carried.

#### ADJOURNMENT

Trustee Packwood moved seconded by Trustee Adamski to adjourn the regular meeting at 7:43 p.m. A voice vote. Motion carried.

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Bonnie M. Price, CMC  
Village Clerk